

St. John Evangelical Lutheran Church
Minutes of the Congregation Council Meeting – December 14th, 2015

Present: Barb Spink
Steve Founds

Linda Peterson
Pr. George Schneider
Stacey Peterson
Cathy Taylor
R .J. Myers

Louise Stevens
Jeff Stoudt
Betty Kelley

Absent: Mark Ferg, Tammy Jacobs, John Wachter, Sue Nonemaker

<i>TOPIC</i>	<i>DISCUSSION</i>	<i>RESULTS/FOLLOW-UP</i>
Opening Prayer & Devotions	Pastor opened up the meeting in prayer.	
APPROVAL OF COUNCIL MINUTES, AND CORRESPONDENCE	The minutes of the Congregational Council Meeting of November 2 nd , 2015 were reviewed. Correspondence was received from Spirit Trust Lutheran thanking the congregation for their support, from ELCA Global missionaries and ministries for the church's support of Chad & Natalie Rimmer, and from Lutheran World Relief for the contribution made in September of \$1,159.	Linda P. made a motion to accept the minutes as corrected and then presented. Betty K. seconded. Motion Carried
PASTOR'S REPORT	Pastor's report from November was reviewed. Pastor made the recommendation that in February 2016 council consider revising staff job descriptions to reflect current needs, consider transitioning to a contract model for employment and, implement a performance evaluation process that involves council.	Stacey P. made a motion to approve the Pastor's Report as presented. Cathy T. seconded Motion Carried.

OLD BUSINESS

<i>TOPIC</i>	<i>DISCUSSION</i>	<i>RESULTS/FOLLOW-UP</i>
Budget 2016 Plan for Mission	The 3% increase to the salary compensation corresponds to two staff under line item 5106.	Jeff S. made a motion to send the budget as prepared with a 3% increase raise for two staff positions to the Annual Congregational Meeting. Louise S. seconded. Motion Carried.
Nominating Committee	Progress is being made, as two potential candidates will be nominated during the January Annual Congregational meeting.	No action required
Assisted Listening Devices	John W. is awaiting approval from council to move forward with this item.	This item has been moved to the January 2016 council meeting.

COMMITTEE REPORTS

<i>TOPIC</i>	<i>DISCUSSION</i>	<i>RESULTS/FOLLOW-UP</i>
Worship and Music, Ministry with Youth, Technology	Copies of the reports were received and reviewed.	Stacey P. made a motion to accept the reports as submitted Barb S. seconded. Motion Carried.

NEW BUSINESS

<i>TOPIC</i>	<i>DISCUSSION</i>	<i>RESULTS/FOLLOW-UP</i>
Special Giving Envelopes	Recipients of the Special Giving Envelopes for the next six months are as follows: January: Disaster Relief Fund; February: Our Daily Bread; March: Heifer Project; April: Habitat For Humanity; May: House of Hope; June: Lutheran World Relief.	Louise S. made a motion to accept the designees as presented. Betty K. seconded. Motion Carried
Congregational Vitality Checklist	An update was given with regards to the status of the checklist. Members are encouraged to complete the survey as soon as able.	No action required.
Annual Congregational Meeting	A copy of the 2015 Annual Congregational Meeting was distributed. The format will remain the same with the exception that under New Business: Agenda items A {Mission Strategy} and D. {REALM Walkthrough} have been stricken from it. A: Proposed 2016 "Plan for Mission"; B: Election of Council Members; and, C: Recognition will be the New Business Agenda items.	Pastor made the motion that the agenda be presented as amended. Barb S. seconded. Motion Carried.
Listening Post December 6th, 2015	8:00 AM: Mark F. No actionable items 10:30 AM: Louise S. The Girl Scouts have volunteered to paint the hallway in the preschool.	Louise S. made a motion to accept the Girl Scouts suggestion of painting the Pre School Wing. Steve F. seconded. Motion Carried.

GOOD OF THE ORDER

<i>TOPIC</i>	<i>DISCUSSION</i>	<i>RESULTS/FOLLOW-UP</i>
Listening Post January 3rd, 2016	8:00 AM: Tammy J. 10:40 AM: Cathy T.	
CLOSING	Next meeting: January 11th, 2016 7:00 p.m.	Meeting adjourned at 8:30 P.M.

Jan, Apr, Jul, Oct
Feb, May, Aug, Nov
Mar, Jun, Sept, Dec

Evangelism, Social Ministry, Stewardship/Finance
Christian Education, Property, Mutual Ministry
Worship & Music, Ministry with Youth, Technology